



To,

19/03/2021

The Independent Directors, Arihant Superstructures Limited, "Arihant Aura" 25th Floor, B-Wing, Plot No.13/1, TTC Industrial Area, Thane Belapur Road, Turbhe, Navi Mumbai -400705

NOTICE

Sir/Madam,

NOTICE is hereby given that the Meeting of the Independent Directors of Arihant Superstructures Limited for the Financial Year 2020-21 will be held on Saturday, 27th March, 2021 at 11:30 A.M. at the registered office of the Company situated at "Arihant Aura" 25th Floor, B Wing, Plot No.13/1, TTC Industrial Area, Thane Belapur Road, Turbhe, Navi Mumbai – 400705, Maharashtra.

You are requested to inform the Chairman or the Company Secretary, if you desire to attend the Committee Meeting through Video Conferencing latest by Monday, 22nd March, 2021 on chairman@asl.net.in or cs@asl.net.in to enable the Company to make the necessary arrangements in this regard.

Agenda of the Meeting is enclosed for your perusal.

Kindly make it convenient to attend the meeting.

Yours Faithfully,

For Arihant Superstructures Limited

Govind Rao

Company Secretary & Compliance Officer

To,

- 1. Mrs. Chandra Iyengar
- 2. Mr. Virendra Mital
- 3. Mr. R N Bharadwaj
- 4. Mrs. Divya Momaya

Encl: a/a

AGENDA ITEMS FOR THE SEPARATE MEETING OF INDEPENDENT DIRECTORS OF MEETING NO OF ARIHANT SUPERSTRUCTURES LIMITED

AGENDA	PARTICULARS:	ANNEXURE	PAGE
ITEM NO.			NO.
1	To appoint a Chairperson of the Meeting.	-	03
2	To review the performance of the Non-Independent Directors and the Board as a whole.	Annexure I	03 & 5-10
3	To review the performance of the Chairperson of the Company.	Annexure II	03 & 11-13
4	To review the performance of the Key Managerial Personnel & Head of Department of the Company.	Annexure III	04 & 14-29
5	Any other matter with the permission of the Chair.	-	04

AGENDA NOTES:

Item No. 01: To appoint a Chairperson of the Meeting:

The Independent Directors may appoint any one among their Members as the Chairperson of the Meeting.

Item No. 02: To review the performance of the Non-Independent Directors and the Board as a whole:

The Independent Directors shall review the performance of the Non-Independent Directors and the Board as a whole as per Clause VII of Schedule IV of Companies Act, 2013 and Regulation 25(4)(a) of the SEBI (LODR) Regulations, 2015.

Accordingly the Directors may discuss the same and review the performance of Mr. Nimish Shah, Whole-time Director & Mr. Ashokumar Bhanwarlal Chhajer, Chairman & Managing Director of the Company & the Board as whole.

The self-evaluation template of both the Non-Independent Directors is attached herewith as **Annexure I.**

Item No. 03: To review the performance of the Chairman of the Company:

The Independent Directors shall review the performance of the Chairman of the Company as per Clause VII of Schedule IV of Companies Act, 2013 and Regulation 25(4)(b) of the SEBI (LODR) Regulations, 2015.

Accordingly the Directors may discuss the same and review the performance of Mr. Ashokumar Bhanwarlal Chhajer, Chairman & Managing Director of the Company.

The self-evaluation template as provided by Mr. Ashokumar Bhanwarlal Chhajer is attached herewith as **Annexure II.**

Item No. 04: To review the performance of the Key Managerial Personnel & Head of Department of the Company:

The Directors may review the performance of the Key Managerial Personnel & Head of Department of the Company as per the following details:

Sr. No	Name of KMP/HOD	Job Role	Department
1	Mr. Deepak Lohia	Chief Finance Officer	Finance
2	Mr. Akshay Agarwal	Director	Purchase
3	Mr. Abhishek Shukla	Chief Strategy Officer	Business Development
4	Mr. Ravindra Parakh	Accounts and Taxation Head	Accounts and Taxation
5	Mr. Murtuza Poonawala	Head HR	Human Resources
6	Mr. Govind Rao	Company Secretary	Legal & CS
7	Mrs. Sangeeta Chhajer	General Administration	Back Office
8	Mr. Kapil Sengar	Vice President - Sales	Sales

The self-evaluation template as provided by the concerned person is attached herewith as **Annexure III**.

Further the self-evaluation template for Mr. Akshay Agarwal, Mr. Abhishek Shukla & Mr. Ravindra Parakh will be tabled before the Board.

Item No. 05: Any other matter with the permission of the Chair:

The Independent Directors may take up any other matter with the permission of the Chair.