

# ARIHANT SUPERSTRUCTURES LIMITED

CIN: L51900MH1983PLC029643

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## *FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS*

### **PURPOSE AND OBJECTIVE OF THE PROGRAMMES ·**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

### **FAMILIARIZATION PROCESS**

- a) The Company shall through its Executive Directors / Senior Managerial Personnel/ outside consultants conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- b) Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- c) The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- d) The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- e) The Company may conduct an introductory familiarization program / presentation, when a new Independent Director is inducted on the Board of the Company.

### **3. Review of the Program**

The Board will review this Program and make suitable revisions as and when required.

### **4. Disclosure of the Policy**

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.